



The Guild

GREEN SALON SCHEME

Working towards a beautiful future for the planet

Spoilt Rotten supports the Guild's Green Salon Scheme. Our pledge is to reduce our environmental impact and continually improve our environmental performance.

Responsibility

Natalie Lister, Manager, is responsible for ensuring that this environmental policy is implemented, however, all employees have a responsibility in their area to ensure that the aims and objectives of this policy are met.

Policy Aims

We endeavour to:

- Comply with all relevant regulatory requirements
- Continually improve and monitor our environmental performance
- Continually improve and reduce our environmental impacts
- Incorporate environmental factors into our business decisions
- Only work with suppliers who reflect our environmental ethos
- Increase employee awareness and training
- Increase client awareness

Energy and Water

We will seek to:

- Reduce the amount of energy used as much as possible
- Switch off lights and electrical equipment when not in use
- Adjust heating with energy consumption in mind
- Take energy consumption and efficiency of new products into account when purchasing them

Transportation

We will:

- Reduce the need for travel, restricting it to necessary trips only
- Promote the use of travel alternatives such as e-mail video/phone conferencing
- Make additional efforts to accommodate clients and staff if they are able to use public transport or bicycles
- Company vehicles will be maintained regularly to ensure ongoing efficiency
- When company vehicles are changed we will look at electric or hybrid options

Salon Supplies

We will:

- Check the environmental impact of any new products we purchase
- Favour more environmentally friendly and efficient products wherever possible
- Reuse and recycle everything that we possibly can
- Investigate whether renting or sharing is an option before purchasing equipment

Paper

We will:

- Minimise the use of paper in our salon business
- Reduce packaging as much as possible
- Seek to buy recycled and recyclable paper products
- Reuse and recycle all paper where possible

Plastic

We will:

- Minimise the use of plastic in our salon business
- Reduce packaging as much as possible
- Seek to buy recycled and recyclable products
- Reuse and recycle all plastic where possible
- Seek to eliminate the use of single use plastic in our business

Maintenance & Cleaning

We will:

- Use cleaning materials that are as environmentally friendly as possible
- Only use licensed and appropriate organisations to dispose of waste

Culture

We will:

- Involve our staff in the implementation of environmental issues for greater commitment and improved performance
- Reward clients for going green
- Provide staff with the relevant environmental training
- Work with suppliers, contractors and sub-contractors to improve their environmental performance
- Use local labour and materials where available to reduce CO2 and help the community

Signed Natalie Lister

Job Title Salon Owner

Date 24 May 2020